DELANO UNION SCHOOL DISTRICT

2025-2026 Classified Salary Schedule 1.5% Increase

| RANGE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-------|---------|---------|---------|---------|---------|
| 1 | \$17.85 | \$18.36 | \$18.95 | \$19.52 | \$20.10 |
| 2 | \$18.21 | \$18.76 | \$19.31 | \$19.91 | \$20.50 |
| 3 | \$18.58 | \$19.12 | \$19.70 | \$20.28 | \$20.92 |
| 4 | \$18.95 | \$19.52 | \$20.10 | \$20.69 | \$21.32 |
| 5 | \$19.32 | \$19.92 | \$20.51 | \$21.12 | \$21.76 |
| 6 | \$19.71 | \$20.29 | \$20.93 | \$21.55 | \$22.18 |
| 7 | \$20.11 | \$20.70 | \$21.34 | \$21.97 | \$22.61 |
| 8 | \$20.51 | \$21.12 | \$21.76 | \$22.42 | \$23.09 |
| 9 | \$20.93 | \$21.55 | \$22.18 | \$22.85 | \$23.55 |
| 10 | \$21.34 | \$21.97 | \$22.61 | \$23.31 | \$24.00 |
| 11 | \$21.76 | \$22.42 | \$23.09 | \$23.80 | \$24.48 |
| 12 | \$22.19 | \$22.87 | \$23.56 | \$24.28 | \$24.97 |
| 13 | \$22.62 | \$23.33 | \$24.01 | \$24.76 | \$25.50 |
| 14 | \$23.10 | \$23.81 | \$24.49 | \$25.25 | \$26.00 |
| 15 | \$23.56 | \$24.28 | \$24.97 | \$25.72 | \$26.52 |
| 16 | \$24.01 | \$24.76 | \$25.50 | \$26.26 | \$27.03 |
| 17 | \$24.49 | \$25.25 | \$26.00 | \$26.79 | \$27.58 |
| 18 | \$24.97 | \$25.72 | \$26.52 | \$27.30 | \$28.14 |
| 19 | \$25.50 | \$26.26 | \$27.03 | \$27.85 | \$28.67 |
| 20 | \$26.00 | \$26.79 | \$27.58 | \$28.39 | \$29.26 |
| 21 | \$26.53 | \$27.32 | \$28.15 | \$29.00 | \$29.87 |
| 22 | \$27.06 | \$27.86 | \$28.70 | \$29.59 | \$30.47 |
| 23 | \$27.61 | \$28.43 | \$29.28 | \$30.17 | \$31.07 |
| 24 | \$28.15 | \$29.00 | \$29.88 | \$30.76 | \$31.69 |
| 25 | \$28.70 | \$29.60 | \$30.47 | \$31.37 | \$32.33 |
| 26 | \$29.28 | \$30.19 | \$31.07 | \$32.01 | \$32.98 |
| 27 | \$29.88 | \$30.80 | \$31.69 | \$32.65 | \$33.63 |
| 28 | \$30.47 | \$31.41 | \$32.33 | \$33.31 | \$34.30 |
| 29 | \$31.07 | \$32.04 | \$32.98 | \$33.97 | \$34.99 |
| 30 | \$31.69 | \$32.67 | \$33.63 | \$34.64 | \$35.70 |
| 31 | \$32.33 | \$33.34 | \$34.30 | \$35.33 | \$36.41 |
| 32 | \$32.98 | \$34.01 | \$34.99 | \$36.04 | \$37.14 |
| 33 | \$33.64 | \$34.68 | \$35.69 | \$36.76 | \$37.88 |
| 34 | \$34.31 | \$35.37 | \$36.40 | \$37.49 | \$38.63 |
| 35 | \$35.00 | \$36.08 | \$37.13 | \$38.25 | \$39.41 |
| 36 | \$35.70 | \$36.80 | \$37.87 | \$39.02 | \$40.19 |

Anniversary Longevity

10th yr- Current Step + 3%

15th yr- Current Step + 6%

20th yr- Current Step + 9%

25th yr- Current Step + 12%

30th yr- Current Step + 15%

End of 35th yr- \$2,500 one-time bonus

Effective: 7/1/25

Board Approved: 11/12/25